

Senior Lecturer in Biomedicine
PERSON SPECIFICATION
Vacancy Ref: A2044

Criteria	Essential / Desirable	How tested?
A PhD in an area of biomedical or biological sciences, or relevant research experience subsequent to gaining a PhD in another discipline	Essential	Application Form
A sustained track record of relevant, high quality publications in leading international journals commensurate with the level of appointment	Essential	Application Form
Demonstration of the ability to lead bids and secure external research funding from sources such as Research Councils, large medical charities, European Union and/or industry. Please include the following information in your CV: awarding body, date of award, amount, title and whether PI or CoI	Essential	Application Form
A 3-year plan for sustaining an internationally-leading research programme/team that achieves impact with international reach. Please write a statement, of no more than 500 words, outlining how you intend to achieve this	Essential	Supporting Statement / Interview
An established and growing international research reputation as evidenced by indicators of esteem such as, invited speaker; invited reviews; membership of journal editorial boards; external examiner; membership of grant awarding committees; consultation by national bodies; prominent role in a Learned Society	Essential	Application Form
Experience of collaborating successfully and the ability to initiate effective relationships with external research groups.	Essential	Interview
Ability to communicate research findings effectively, and demonstrate how your research fits with the Division's strategic direction, to a peer group including non-specialists	Essential	Presentation 1 / Interview
Experience of teaching in higher education (both undergraduate and postgraduate) and of leading initiatives regarding module design, curriculum development and quality assurance.	Essential	Application Form / Interview
Ability to motivate, teach and supervise undergraduate / postgraduate students and carry out related pastoral functions	Essential	Presentation 2 / Interview
Ability to work co-operatively and flexibly with colleagues and lead administrative tasks effectively	Essential	Interview
An appropriate teaching qualification (e.g., ATLAS) or other recognised programme of CPD for teaching in higher education accredited to descriptor levels 1 or 2 of the UK Professional Standards Framework	Desirable	Application Form
Ability to represent the Division's activities to groups outside the University (e.g. NHS, industry, local government, local schools, charity groups)	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and covering letter and scored as part of the shortlisting process. Applicants are not asked to answer a specific 'supporting statement' regarding these criteria.

- **Supporting Statement** – applicants are asked to provide a statement to demonstrate how they meet specific criteria. Responses will be scored as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions.
- **Presentation 1** – 30 minute research presentation to staff and panel members on past achievements and future plans. Presentation will be scored as part of the interview process.
- **Presentation 2** – 30 minute teaching presentation to first year students on a Biomedical/Life-Sciences topic. Presentation will be scored as part of the interview process.